



NONPROFIT
COMPENSATION
ASSOCIATES

FAIR PAY FOR NORTHERN CALIFORNIA NONPROFITS:
THE 2025 COMPENSATION AND BENEFITS SURVEY

2-FOR-1 OFFER Order Form

Contact information:

Contact Name _____ Contact Title _____
 Contact Email _____ Organization _____
 Executive Director/CEO _____
 Address _____
 City _____ State _____ Zip _____
 Phone _____ Website _____

Payment:

VISA Credit Card Number _____ Expiration Date _____
 MasterCard
 AMEX 3 or 4 digits on back of Visa/MC and front of Amex _____
 Check enclosed
 Name on Card _____ Billing Address of Card _____

Amount:

For a limited time (through March 7, 2025), your organization can purchase the 2024 survey at a steep discount if at the same time you agree to participate in the 2025 survey and pay the prepaying survey participant price. Note: Organizations that sign up for this offer but do not participate in the 2025 survey will be required to pay the balance of the full non-participant price for a copy of the 2025 report.

The price depends on your organization's total annual expenses:

Your organization's total annual expenses	Prepaying 2025 survey participants	2024 Non-participants discounted price	Your total 2-for-1 cost
Less than \$1 million	\$90	\$135 (regular price \$270)	\$225
\$1 – \$5 million	\$140	\$210 (regular price \$420)	\$350
Over \$5 million	\$190	\$285 (regular price \$570)	\$475

Submit Your Order:

Mail form with check to: Nonprofit Compensation Associates, Inc.
 P.O. Box 10737
 Oakland, CA 94610

If you have questions, email survey@nonprofitcomp.com or call 510-645-1005.